

General Conditions

- Applications will only be received from individuals who can demonstrate they have the support of their employer and that their application will be beneficial to the UK utilities sector.
- Enrolment will be subject to support from your employer and acceptance by Harvard.
- In the event the winner is not accepted by Harvard, USIT will endeavour to offer an alternative course.
- USIT will adopt an inclusive definition of the utilities industries to encompass partner organisations which have framework agreements or period contracts in place for a period in excess of three years. The definition also includes suppliers and regulators.
- A short-list of applicants will be invited to give a brief presentation to a small panel of judges on 1st December (venue to be confirmed)
- Dates for the next course are expected to be 6 days in May 2012 but are dependent on availability. Should places not be available when the award is made the next available dates are expected to be October 2012.

Other USIT Awards

Business Skills Award

Sponsorship of up to £7,500 to attend an established Utility Industry based training course in the UK.

CPD Award

Sponsorship of the delegate fees plus an allowance towards travel to attend a conference run by the Institute of Water, SBWWI or SBGI.

For full details about these awards including application dates, please visit the USIT website: www.usit.org.uk

Utilities and Service Industries Training Limited (USIT) is a charity providing grants and bursaries for education and training for the utilities industries. USIT was established in July 2004 after the sale of the assets and business of WTI.

The objects of the charity are to advance education and training in the utilities industries for the public benefit, primarily in the water industry, but also, in addition, in other public utilities, the service industries and government departments and agencies.

Contact

Telephone: 024 7771 5616

Email: info@usit.org.uk

USIT Harvard Award

Enabling Education & Training

Deadline for entries: 30th September 2011

USIT is offering sponsorship to attend the High Potentials Leadership Program at Harvard Business School.

Harvard Business School Executive Education is not for everyone. Those who accept the challenge, however, will find unique rewards with lasting impact for their companies and careers.

Helping companies invest in their most promising and talented executives, the High Potentials Leadership Program readies emerging leaders for managing today's toughest business challenges while illuminating pathways for long-term success.

You will learn how to lead under pressure, champion change, build teams, and develop effective leadership throughout the organisation.

Previous Winner:



Stephen Robson,
Bristol Water

Grab a brilliant learning opportunity at the world renowned Harvard University by applying for the USIT award!

That is my firm recommendation. I took a chance to seek the scholarship award as I worked in the UK Utility sector and was delighted to get the award.

The best experience was immersing myself in studying at Harvard with really great teachers and an interesting and fun group of fellow students. The chance to study there all expenses paid is too good to miss.

But don't forget that the tough part is applying the learning to the business back at Bristol Water!

The Award

Sponsorship to attend the High Potentials Leadership Program at Harvard Business School in May 2012*.

Meeting the needs of top performers who want to grow as leaders, the High Potentials Leadership Program is designed for high-impact, fast-track individuals with more than 10 years of experience in roles of increasing responsibility.

The Harvard Award is open to any individual employed in the UK utilities sector and will cover travel, accommodation and course fees. Employers may need to finance additional costs.

Gleaning from the insights of faculty experts, the experiences of successful leaders, and the latest research on management and leadership, you will be ready to embrace increasing levels of responsibility—and success—throughout your career. You will be prepared for both the risks and the opportunities that accompany new roles. You will learn how to:

- **Lead under pressure.**
- **Champion change.**
- **Build teams.**
- **Develop effective leadership throughout their organisation.**

* (subject to availability, see general conditions)



How To Apply

Complete the Application Form opposite and send it together with a supporting paper explaining in up to 1,000 words how you expect you, your company and the utilities industry to benefit if you win the Award, by email to info@usit.org.uk or by post to;

**USIT, c/o Lorraine Wisedale,
Severn Trent
Severn Trent Centre
PO Box 5309
Coventry
CV3 9FH**

Closing Date is 30th September 2011

A short-list of applicants will be invited to give a brief presentation to a small panel of judges on 1st December (venue to be confirmed.)



Harvard Award Application Form

I wish to apply for the USIT Harvard Award, to attend the High Potentials Leadership Program run by Harvard Business School in May 2012 (6 days)*

* (Should places not be available when the award is made the next available dates are expected to be October 2012)

Surname _____ Title (Dr, Mr, Mrs, Miss etc) _____

Forename(s) _____ DoB _____

Address _____

_____ Postcode _____

Employer _____

Tel. _____ Email _____

Employment Record (last 5 years) list dates and positions held (continue on separate sheet if necessary):

Academic and/or Professional Qualifications (continue on separate sheet if necessary):

Your application must have the support of your company. Please nominate a suitable referee and ask them to make a comment in support of your application.

Name of Supporting Referee _____

Position in organisation _____

Email address _____

Supporting Comments (continue on separate sheet if necessary):

